**Data Analyst at Yellow Canary**

**THE ROLE**

Yellow Canary is a rapidly growing Australian tech company looking for a Data Analyst with a strong analytical focus on numbers, data transformation and visualisation. The role is flexible with a combination of remote working and time within our Sydney office.

The Yellow Canary platform calculates wages and entitlements in accordance with awards, enterprise agreements and legislation to ensure employees are paid correctly - an issue that is becoming increasingly topical for all employers and industries across Australia.

Your role will include working with cross-functional teams (developers, analysts, and customer success) across multiple client projects:

* Cleaning, transformation and preparation of client data for ingestion into our calculation systems using Python
* Developing and presenting Tableau/PowerBI dashboards to translate results for our clients
* Ad-hoc statistical and exception analysis of complex report data

You will have the opportunity to grow the responsibilities of this role as the business grows and as you build your skillset with the guidance of our senior analytics team. There will also be the opportunity to contribute to the development of new tools, products and services that Yellow Canary builds for the market.

Skills/experience:

* 2-5 years of data analysis experience
* Extensive and proficient SQL skills within cloud architecture
* Proficient ETL and Python skills in handling large datasets
* Solid experience building and presenting Tableau/PowerBI dashboards to senior management
* Strong problem solving skills
* Advanced Excel skills

**WHAT WE DO**

Industrial relations is complex. Automation is the smarter way to manage payroll compliance and verify employee entitlements. The Yellow Canary platform ingests payroll, timesheet and rostering data to calculate payment variances in line with awards, enterprise agreements and the superannuation guarantee.

The YC team was established in 2017 and we are growing rapidly, primarily based out of Sydney and surrounds. Our platform serves some of Australia's largest employers, enabling them to get their wages and employee entitlements right, quickly.

At YC, we're passionate about our products, innovating to do things better, and creating a work environment that values tenacity, respect, and a sense of fun. If that sounds good to you—then we hope you’ll join us!

**WORKING @ YC**

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| **PEOPLE**  Engaged, fun, genuine, and supportive people who are committed to making things happen. | **PURPOSE**  Our platform has an important social impact - making it easier for businesses to meet their commitments and do the right thing by their employees and other stakeholders. |
| **WAY OF WORKING**  Agile decision-making and empowered teams who aren't weighed down by legacy ways of doing things. We are humble, respect one another, and fully embrace flexible ways of working. | **GROWTH**  Rapid momentum and lots of opportunity for personal development and growth. Hone your skills, learn something new, and come along for the ride. |